

UNT Department of Mathematics
Lecturer Promotion Procedure and Criteria

Lecturer Promotion Procedure

The determination of the candidacy for promotion of lecturer shall be made by the Lecturer Evaluation Committee (LEC). Determination made by one LEC shall be respected and honored by subsequent LECs, unless significant new evidence is available to merit reconsideration. Review of candidates for promotion to Senior Lecturer shall be conducted by members of the LEC who are tenured faculty members, Senior Lecturers and Principal Lecturers. Review of candidates for promotion to Principal Lecturer shall be conducted by members of the LEC who are tenured faculty members and Principal Lecturers.

Candidates must submit to the Department Chair the following documents in their application for promotion: personal essay; curriculum vitae; teaching evaluations; and annual evaluations. The candidate may choose to submit additional relevant material.

The LEC will review lecturers for promotion, and make recommendations to the department Executive Committee. Recommendations will consist of a narrative and supporting numerical data. At its discretion, the LEC may solicit recommendation letters from internal and external referees. In this event, the candidate will be notified of any intent to solicit such letters.

Recommendation for promotion, together with the candidate's dossier, will be submitted by the Department Chair to the College.

Promotion Criteria

Senior Lecturer

To be eligible for promotion to Senior Lecturer, the candidate must have a record of substantial and continued effectiveness in teaching and have the equivalent of four years (eight long semesters) of full-time college-level teaching of mathematics.

Candidates for promotion to Senior Lecturer must demonstrate the quality of their teaching through student evaluations and annual peer classroom observations. In addition, a candidate for promotion to Senior Lecturer must provide evidence of professional growth and development as an instructor and as a member of the profession. This includes but is not limited to coordination of courses, course development, mentoring other instructional faculty (graduate student instructors, adjuncts, colleagues, etc.), advising and mentoring students outside the classroom, and maintaining currency in the area of expertise through pedagogical development, conference participation, and/or research. Moreover, the candidate for promotion to Senior Lecturer must demonstrate appropriate leadership and collegiality as an integral, contributing member of the department.

The candidate must have an overall average annual evaluation score between 3.5 and 5, or an equivalent performance, over the previous four years for consideration of promotion to Senior Lecturer.

Principal Lecturer

To be eligible for promotion to Principal Lecturer, the faculty member must have a record of sustained excellence in teaching and have the equivalent of eight years (16 long semesters) of full-time college-level teaching of mathematics, which includes at least four years (eight long semesters) of teaching at the Senior Lecturer rank.

In addition to the expectations of Senior Lecturer, candidates for promotion to Principal Lecturer must demonstrate the excellence of their teaching through student evaluations and annual peer classroom observations. Furthermore, candidates for promotion to Principal Lecturer must provide evidence of their leadership and professional development within the university and as a member of the profession. This includes but is not limited to coordination of curriculum areas, significant course development, receiving recognition of excellence in teaching and/or service, securing funding for innovative pedagogy and/or research, initiating and leading projects that address key departmental instructional and service priorities, and other high-impact endeavors.

The candidate must have an overall average annual evaluation score between 3.5 and 5, or an equivalent performance, over the previous eight years for consideration of promotion to Principal Lecturer.