



Faculty Development Leave Workshop

February 29, 2024

Agenda

- Welcome and Introductions – Vice Provost Hutchins
- FDL Overview - Nolan Gaffney, Chair, Senate FDL Committee
- Fulbright and FDL - Amanda Bennett, Director of Global Partnerships and Engagement
- FDL Application and Timeline - Academic Resources



Faculty Development Leave (FDL, 06.010)

- Development leaves are authorized for the primary purpose of **increasing the value of the recipient's contribution to the University** by providing an opportunity for professional growth.
- May be granted for study, research, writing, field observations or other suitable purposes
- **Due in early September for Chair/Deans 9/25/2024 review and approval**



FDL Eligibility

Must be a **full-time member of faculty or staff**

At UNT for at least **six consecutive academic years** following initial employment or return from prior FDL

Individual may **not be in the terminal year of employment at UNT**

FDL Duration & Comp/Benefits

- Faculty on 9-month appointments may be granted leave for either **one long semester or two consecutive long semesters**
- 1 long semester: full salary and benefits
- 2 Long semesters:
 - May be separated by summer terms
 - Would receive 50% of salary, 50% health insurance and life coverage (25% dependent insurance)
 - Sick leave accruals would be decreased to 4 hours (50%) per month



Successful FDL Applications – from FDL Committee

- High impact and beneficial to professional growth and departmental goals
- Collaboration with other faculty from peer institutions with national/international scope – consider a Fulbright*
- Increase of UNT's national and international visibility
- Clearly outlined research agenda*
- Feasibility of project realistic to completion in a timely manner

UNT'S FULBRIGHT SCHOLAR LIAISONS



Fulbright Program Advisor and Scholar Liaison

[Amanda White Bennett, Ph.D.](#)

Director of Global Partnerships and Engagement

UNT International Affairs

Fulbright Scholar to Japan, 2014



Faculty Associate for Fulbright Programs

[Carol Anne Costabile-Heming, Ph.D.](#)

Professor of German

UNT World Languages, Literatures & Cultures

Fulbright Scholar to Germany, 2002

- **Promote Fulbright opportunities**
- **Assist application development**
- **Highlight faculty and Fulbright awards**
- **Provide information and resources about Fulbright**
 - UNT Fulbright Virtual Workshops: 3/1, 4/5, and 5/3 | 12 pm | [Registration](#)
 - Institute of International Education Fulbright Webinars: [Additional Info](#)

OVERVIEW OF FULBRIGHT



History and Administration

- Created by the U.S. Congress in 1946 as the **flagship** international education exchange program
- Recognized as the **oldest and most prestigious** international education exchange program administered by the U.S. government
 - **Fulbright Scholar and Specialist Programs:** Administered by the Department of State
 - **Fulbright-Hays Programs:** Administered by the Department of Education
 - **Bi-national Fulbright Commissions and U.S. Embassies:** administer program components in host country

Program Goal

- Foster **mutual understanding** between nations, **advance knowledge** across communities, and **improve lives** around the world

Overview of Programs

- **Scholar Program:** provides research, teaching, research & teaching opportunities abroad (about 1 to 2 semesters abroad)
- **Specialist Program:** provides consulting opportunities abroad (2-6 weeks abroad)
- **Fulbright-Hays Seminars Abroad Program:** provides professional development opportunities abroad (4 weeks abroad during summer)

FULBRIGHT SCHOLAR PROGRAM

Overview

- Provides research, teaching, or research and teaching opportunities abroad

Eligibility

- Must hold U.S. citizenship at the time of application and demonstrate requisite degree and experience

Duration

- Varies by award; 2-12 months

Location

- Provides awards to about 135 countries

Application Deadline

- 2024 Submission Deadline: September 16th
- Application Opens: February-March 2024

Additional Information

<https://fulbrightscholars.org/>

Application Components

- Online Application
- Project Statement
- Short Essays
- Letters of Recommendation
- Letter of Invitation
- As required or recommended by the award description
- CV/Resume
- Reference List, as applicable
- Syllabi/Course Outline, as applicable
- Language Proficiency, as applicable
- Digital Portfolio, as applicable

FULBRIGHT SCHOLAR PROGRAM

BENEFITS



Award Benefits

- Varies by country and type of award
- Travel and living costs in-country are generally covered
- Eligible for the Accident and Sickness Program for Exchanges (ASPE) (a limited health care benefit plan)
- Other benefits may be available based on the country and type of award

Benefits Upon Return to the U.S.

- Prestige associated with Fulbright
- Transformational international experience
- Enhance your knowledge and intercultural competencies
- Advance your international teaching/research
- Establish professional connections: international collaborators and Fulbright alumni network
- Develop international collaborations
- Contribute to your UNT's campus internationalization

BENEFITS OF ALIGNING THE FULBRIGHT SCHOLAR PROGRAM WITH FDL



Application Symmetries

- September application deadlines:
 - Fulbright U.S. Scholar Program: September 16, 2024
 - FDL: September 2024
- Allows you to demonstrate in your Fulbright application how your proposed project aligns with your professional goals and career trajectory at UNT
- Allows you to demonstrate in your FDL request how Fulbright contributes to your professional growth

Leave and Compensation

- Align Fulbright award (stipend) with a UNT leave period and compensation per [UNT's policy on FDL](#)

Maximizes opportunities for professional development during your FDL

- Enriches your FDL experience (study, research, writing, field observations, etc.)
- Enables you to establish a professional network with international collaborators and develop international collaborations
- Enhances your knowledge and intercultural competencies
- Advances your international teaching/research
- Supports your contributions to campus internationalization at UNT

Successful FDL Applications – from FDL Committee cont'd.

- Reviewer-friendly language for committee members outside the area of the applicant's expertise
- Adequate justification for selection of leave category (i.e., research, creative, renewal)
- Strong recommendation letter from chair/dean
- Supporting materials (i.e., letters, contracts, grant approvals) attached to the application

FDL Submission Process

Email
Academic
Resources
Academic.Resources@unt.edu
that you
would like to
apply

Application
Opens in FIS
4/18/2024,
once
completed
submit for
Chair Review

Chair and
Dean Review
Application in
FIS Workflow
by September
25th

University FDL
Committee for
recommendation
to Provost

FDL approved
then
transmitted
through the
President to
the BOR for
approval

Faculty
Informed of
final decision
after
February
BOR
Meeting

Tell us how we did!

- Please provide some feedback on our workshop. We use your feedback this each term to update our workshops. Choose “**Faculty Development Leave**”.



https://unt.az1.qualtrics.com/jfe/form/SV_agw7GbxvUpsXHO6



Questions, Comments, Wonderings?



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DIVISION OF ACADEMIC AFFAIRS
Faculty Success