



Faculty Development Leave Workshop

April 13, 2022

Agenda

- Welcome and Introductions
- FDL Overview –
 - Danielle Cooper, Associate Professor, Management
 - Jiyoung Yoon, Associate Professor, Spanish
- FDL Panel
 - Jiyoung Yoon, Associate Professor, Spanish
 - Harry Williams, Professor, Geography and the Environment



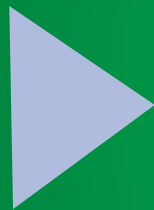
Faculty Development Leave (FDL, 06.010)

- Development leaves are authorized for the primary purpose of **increasing the value of the recipient's contribution to the University** by providing an opportunity for professional growth.
- May be granted for study, research, writing, field observations or other suitable purposes
- Due in late September (9/27/22)

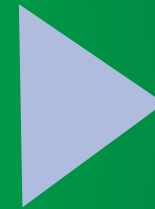


FDL Eligibility

Must be a **full-time member of faculty or staff**



At UNT for at least **six consecutive academic years** following initial employment or return from prior FDL



Individual may **not be in the terminal year of employment at UNT**

FDL Duration & Comp/Benefits

- Faculty on 9-month appointments may be granted leave for either **one long semester or two consecutive long semesters**
- 1 long semester: full salary and benefits
- 2 Long semesters:
 - May be separated by summer terms
 - Would receive 50% of salary, 50% health insurance and life coverage (25% dependent insurance)
 - Sick leave accruals would be decreased to 4 hours (50%) per month



Successful FDL Applications – from FDL Committee

- High impact and beneficial to professional growth and departmental goals
- Collaboration with other faculty from peer institutions with national/international scope – consider a Fulbright*
- Increase of UNT's national and international visibility
- Clearly outlined research agenda*
- Feasibility of project realistic to completion in a timely manner

Fulbright Scholar Program

Overview: Provides research, teaching, or research and teaching opportunities abroad

Eligibility: Must hold U.S. citizenship at the time of application and demonstrate requisite degree and experience

Duration: varies by award; 2-12 months

Location: Provides awards to about 135 countries

Application Deadline: Annual Submission Deadline in Mid-September

- 2023-24 Awards: Applications Now Open!
- 2023-24 Awards: Application Deadline: September 15, 2022

Additional Information:

<https://cies.org/us-scholar-awards#overview>

Workshops and Resources

UNT Workshops Spring 2022

12-1 p.m. via Zoom

May 6

[Register for a session](#)

Institute of International Education (IIE) Webinars

Multiple Sessions

[Register for a session](#)

Note: IIE posts recordings at [Webinar Archive](#)

UNT Application Guidance

Schedule a meeting with UNT's Fulbright Scholar Liaison and/or UNT's Faculty Associate for Fulbright Programs at

Fulbright@unt.edu

Benefits of Aligning Fulbright Scholar Program with Faculty Development Leave

Application Symmetries

- Similar application deadlines: Fulbright U.S. Scholar Program (September 15, 2022) and FDL (September 27, 2022)
- Allows you to demonstrate in your Fulbright application how your proposed project aligns with your professional goals and career trajectory at UNT
- Allows you to demonstrate in your FDL request how Fulbright contributes to your professional growth

Leave and Compensation

- Align Fulbright award (stipend) with a UNT leave period and compensation per [UNT's policy on FDL](#)

Maximizes opportunities for professional development during your FDL

- Enriches your FDL experience (study, research, writing, field observations, etc.)
- Enables you to establish a professional network with international collaborators and develop international collaborations
- Enhances your knowledge and intercultural competencies
- Advances your international teaching/research
- Empowers you to contribute to campus internationalization at UNT

Questions



Fulbright Program Advisor and Scholar Liaison

[Amanda White Bennett, Ph.D.](#)

Director of Global Partnerships and Engagement

UNT International Affairs

Fulbright Scholar to Japan, 2014



Faculty Associate for Fulbright Programs

[Carol Anne Costabile-Heming, Ph.D.](#)

Professor of German

UNT World Languages, Literatures and Cultures

Fulbright Scholar to Germany, 2002

Successful FDL Applications – from FDL Committee

- Reviewer-friendly language for committee members outside the area of the applicant's expertise
- Adequate justification for selection of leave category (i.e., research, creative, renewal)
- Strong recommendation letter from chair/dean
- Supporting materials (i.e., letters, contracts, grant approvals) attached to the application

FDL Submission Process

FDL application (VPAA 152) initiated with **Department Chair**

Department Chair forwards to **Dean** for endorsement

Endorsed applications forward to **Provost and Vice President for Academic Affairs**

Sent to **University FDL Committee** for recommendation to Provost

FDL approved then transmitted through the **President to the BOR** for approval

Tell us how we did!

- Please provide some feedback on our workshop. We use your feedback this each term to update our workshops. Choose “**FDL – 2nd Session**”.



https://unt.az1.qualtrics.com/jfe/form/SV_agw7GbxvUpsXHO6



Questions, Comments, Wonderings?



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Faculty Success