

## MEMORANDUM

**TO:** UNT Deans

- **FROM:** Office for Faculty Success
- **RE:** UNT Leadership Fellows

**DATE:** March 10, 2021

The Office for Faculty Success is pleased to announce the call for the 2021-2022 UNT Leadership Fellows program. The program will be adjusted to address our need to develop future faculty leaders, eliminate duplication of programming with our New Chairs' Academy, and based upon our observations of past program effectiveness. We are soliciting one faculty member from each college/administrative unit who has demonstrated, or expressed, an interest in leadership or administration. The individual can be a program area lead but not previously served in the role of department chair.

We envision a program that will highlight leadership roles in the colleges and central administration, with an emphasis on academic affairs. This will require that you, and your administrative team, specialize some part of the experience to reflect the leadership functions and routines of your individual colleges. Some portions of the program will remain the same. UNT Fellows will participate in programming throughout the year and delve into topics relevant to academic leadership (e.g., personal development, perspective development, communication, time management, building networks, and providing leadership coaching). Ongoing dialogue with colleagues, including other Fellows and university administrators, will be a key component of the program.

**Selection Process:** The selection for participation in the program will be made at the college level. Please use an internal application process to select the participation from your college. In traditional colleges and schools, the individual you select should be tenured and have a record of scholarship, and service to the department, college or university. Please consider how we might diversify our administration through this opportunity. Send dean's nomination letter and candidate's vita to <u>annie.garcia@unt.edu</u> by Friday, May 28, 2021.

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