Midterm Year Tenure and Promotion Flowchart

**STEP 1:** Candidate submission  
DATES: 8/19 – 8/30/21  
STEP ACCESS: Candidate

**STEP 2:** FIS Team uploads SPOT data and committee membership  
DATES: 8/31 – 9/16/21  
STEP ACCESS: FIS Team

**STEP 3:** URC chair uploads recommendation to UA  
DATES: 9/17 – 10/14/21  
STEP ACCESS: URC chair/members

**STEP 4:** Eligible faculty cast their reappointment vote  
DATES: 10/15 – 10/28/21  
STEP ACCESS: Eligible faculty

**STEP 5:** UA uploads recommendation to the CRC  
DATES: 10/29 – 11/11/21  
STEP ACCESS: UA

**STEP 6:** CRC chair uploads recommendation to dean  
DATES: 11/12 – 12/16/21  
STEP ACCESS: CRC chair/members

**STEP 7:** Dean uploads recommendation to the provost  
DATES: 12/17 – 1/13/22  
STEP ACCESS: Dean

**STEP 8:** Provost uploads recommendation to the president  
DATES: 1/14 – 3/01/22  
STEP ACCESS: Provost

**STEP 9:** University reappointment decision  
Dates: 3/2 – 6/16/22  
STEP ACCESS: President

**STEP 10:** Dossier Archival  
DATE: 6/17/22

Acronym Key:  
UA = Unit administrator  
URC = Unit review committee  
CRC = College review committee