Greetings Colleagues,

The semester is flying by quickly and the OFS has been quite busy. I am hopeful that you are finding new ways to do the important work you do here at UNT. Each day I learn something impressive about our outstanding faculty. I am grateful for the opportunity to assist and support your efforts.

We have had two firsts in the OFS this semester: our first virtual new faculty orientation welcoming our 2020-21 cohort, and our first virtual Salute to Faculty Excellence and Promotion and Tenure ceremony, hosted Friday, October 23, 2020. The event recognized faculty who won internal and external awards for 2019-20. President Smatresk and Sam Golden, chair of the UNT Foundation Board of Executives, had high praises for those honored during the event, and for all faculty at UNT. Specifically, President Smatresk thanked faculty for rising to the challenge and adapting to the needs of our students. The university, he noted, is incredibly fortunate to have strong faculty weathering the storm with us and continuing to deliver quality instruction for our students. Though we were not able to gather in person, I am hopeful that faculty who were honored, and those who attended to support others, left the event feeling a sense of being valued. See more about our UNT Foundation award winners.

Applications for next year’s university awards are due Friday, November 6, 2020. I hope you will help us nominate and recognize the outstanding faculty we have at UNT.

Best,
Bertina Combes
Vice Provost for Faculty Success

Call for Faculty Award Nominations

New Nomination Portal

All award nominations and supplemental materials can be submitted via our new portal: https://vpaa.unt.edu/nominate.

Consider self-nominating or nominating colleagues by November 6!
Learn more about our university faculty awards using the links below.

**Foundation Awards**
- The UNT Foundation Eminent Faculty Award
- The UNT Foundation Faculty Leadership Award
- The UNT Foundation Community Engagement Award
- The UNT Foundation Outstanding Lecturer Award

**Service Awards**
- Bob Rogers Service and Community Engagement Award
- Citation for Distinguished Service to International Education
- President's Council University Service Award
- UNT Special Recognition Award

**Teaching Awards**
- DSI-CLEAR Online Teacher and Course Award
- ‘Fessor Graham Award
- J.H. Shelton Excellence in Teaching Award
- President's Council Teaching Award
- Adjunct Faculty Award for Teaching Excellence
- SGA Honor Award
- Thank A Teacher Award

**Research Awards**
- Creative Impact Award
- Decker Scholar Award
- Early Career Award for Research and Creativity
- Research Leadership Award
- UNT Teacher-Scholar Award
- Toulouse Scholar Award

**Office of the Provost Awards**
- University Distinguished Research Professorship Award
- University Distinguished Teaching Professorship Award
- Regents Professor
- Presidential Early Career Professorship Award

**External Awards**
Click here to submit your external award recognitions. External awards are considered to be awards given by entities outside of UNT.

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**Upcoming Events in Faculty Success**

Click on an event below to learn more and register. Be sure to check the Office for Faculty Success calendar to see what else is coming up this semester.

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Anti-Bias and Cultural Awareness Program

We are pleased to announce that our Anti-Bias and Cultural Awareness Program has launched! Our series of engagement activities and opportunities has been designed to provide choice and flexibility for faculty and staff. The program is available in Bridge, and you have the opportunity to register for the training(s) of your choice. The three primary ways of fulfilling the three-hour engagement are:

**Option 1: Independent, Asynchronous**
- Complete two of three courses available through Bridge: *Diversity and Inclusion, Accommodating Disabilities and Managing Bias*

**Option 2: Small Group, Synchronous via Zoom**
- *Bias Awareness and Perceptions* course offered by Institutional Equity and Diversity
- Specific dates for faculty and academic staff
- *Register through Bridge*

**Option 3: Large Group, Synchronous via Zoom, Recorded for asynchronous use**
- *Amer Ahmed: Introduction to Inclusion in Higher Educational Settings*
  - November 6 from 10 a.m. to 12 p.m.
  - Audience: Faculty and Staff
- *Stephen John Quaye: Using an Equity Framework to Engage Students with Minoritized Identities*
  - November 16 from 11 a.m. to 1 p.m.
  - Audience: Faculty
- *Jasmine Lee: Disrupting Business as Usual: Centering Diversity, Equity, and Inclusion in Academic Advising*
  - December 11 from 10 a.m. to 12 p.m.
  - Audience: Advisors and Student-Facing Staff

Please be on the lookout for access to the Anti-Bias and Cultural Awareness Program via your Bridge account.

**Faculty Spotlight**

Stacie Mickens

Associate professor of Horn Stacie Mickens has released "From the Great..."
Lakes: Music for Horn” featuring Stacie Mickens & Friends. With partial funding from a University of North Texas Scholarly and Creative Activity Grant, the album features four pieces, three of which were composed for the performer. Composers include David Morgan ("When Penguins Fly"), Susan Mutter ("Ages"), and James Wilding ("Distill" and "Melencolia").

Dr. Tao Zhang

Thanks to Dr. Tao Zhang, an associate professor in Kinesiology, Health Promotion and Recreation, UNT has been selected as a 2020 Minority Research Grant Program grantee by the CMS Office of Minority Health. As a grantee, health equity researchers in the university’s Kinesiology, Health Promotion and Recreation department will receive funding from CMS OMH to develop and implement a health behavior change program to combat chronic conditions associated with obesity among children enrolled in a Head Start program.

Dr. Yijie Jiang

Oak Ridge Associated Universities (ORAU) has named Dr. Yijie Jiang one of this year’s Ralph E. Powe Junior Faculty Enhancement Award winners. Dr. Yijie is an assistant professor in the Department of Mechanical Engineering.

Call for Faculty Advocates

Do you want to help make a real difference in the lives of other faculty members? Enjoy working with a diverse range of people? Becoming a faculty advocate may be for you!

As a faculty advocate, you will develop skills that will contribute to your own professional development in the following areas:
- Communication
- Teamwork
- Positive and balanced work ethic
- Networking with faculty advocates and mentors
- Organization and planning
- Problem-solving, analysis and investigation
- Leadership
Career Connect

High-Impact Practice Grants

Career Connect is offering a new grant opportunity to encourage the implementation of high-impact practices (HIPs) at UNT. HIPs are active learning practices that foster deep learning by promoting student engagement. Examples include collaborative learning, service-learning and ePortfolio, to name just a few. Our research at UNT demonstrates that well-implemented HIPs encourage student retention. Participating in this grant will provide eligible faculty members with funding ($500–$1,500) to develop or redesign a course to include HIPs with best practices and an assessment of marketable skills. If you have any questions, email Jordan.rogers@unt.edu.

Click here to apply now.

Upcoming Events in Career Connect

Visit our website for more information.

Zoom Rooms

- **ePortfolio**
  - Mondays and Thursdays from 4 to 5 p.m.
  - Log in to ask us anything about the ePortfolio! Share the Zoom link with students as a resource they can use to ask questions and learn more about their ePortfolio. [Join the Zoom meeting.](#)

- **Comprehensive Learner Record (CLR)**
  - Alternating Thursdays, 11 to 12 p.m.
  - Log in to ask us anything about the comprehensive learner record (CLR) and learn how to create opportunities that can appear as badges for UNT students! Open to faculty and staff who want to learn more about this innovative technology that helps students document and connect their college experiences to the job market. [Join the Zoom meeting.](#)

- **Comprehensive Learner Record for Students**
  - Last Friday each month from 2 to 3 p.m.
  - Join Career Connect to learn how to communicate the meaning of the badges and microcredentials you’ve earned as well as how to articulate your experiences and explain how they’ve helped you develop important skills. Connect with peers and practice marketing your experiences and skills to land the job after graduation! [Join the Zoom meeting.](#)

Webinars

- **Intro to Mapping Marketable Skills**
  - November 17 from 1:30 to 2:30 p.m.
  - Join Career Connect to learn the basics for mapping marketable skills within your curriculum or courses. This webinar will be recorded. [Register here.](#)

Workshops

- **Collaboration in the Classroom**
  - November 13 from 10 to 11 a.m.
  - Have you ever announced “group work” to your students only to be met with grunts, eye rolls and inexplicable fatigue? You’re not alone! Join us as we discuss the ins and outs of successful collaborative work. Attendees are encouraged to bring an assignment they are in the process of developing for collaborative work. Session will be held virtually. [Register here.](#)

- **Service-Learning Essentials**

*Ability to influence, persuade and negotiate*

For more information, email WFN@unt.edu.
- November 6 from 10 to 11 a.m.
  - In this workshop, you'll learn about essential elements to consider for your service-learning experience. Session will be held virtually, Register here.

- ePortfolio in your Class
  - November 20 from 10 to 11 a.m.
  - Join us to learn about the many ways you can use the UNT ePortfolio to help students collect and connect their college experiences to what it could mean for their future. Session will be held virtually, Register here.

Connect Conversations

- Marketable Skills
  - November 13 from 12 to 1 p.m.
  - Join us for an informal conversation on the comprehensive learner record at UNT. Click here to join the conversation! (Please join by 12:15.)

- Comprehensive Learner Record
  - November 20 from 12 to 1 p.m.
  - Join us for an informal conversation on the comprehensive learner record at UNT. Click here to join the conversation! (Please join by 12:15.)

- Info Session for Degree Mapping
  - October 27 from 1:30 to 2:30 p.m.
  - Learn how to get involved in degree mapping for your department! Session will be held virtually. Register here.

- Info Session for Degree Mapping
  - November 18 from 10 to 11 a.m.
  - Learn how to get involved in degree mapping for your department! Session will be held virtually. Register here.

SPOT Survey

Student Perceptions of Teaching (SPOT) is the student evaluation system for UNT. This system offers both online and paper administration options, as well as evaluation forms that support different pedagogical formats (e.g., large lecture, online, studio). This system also offers many benefits to obtain an overall assessment of the course and instructor.

The SPOT period for Fall 2020 is November 16 – December 3.

If you have any questions, please email spot@unt.edu.

News from the UNT Libraries
Our Continuity of Library Services Guide provides up-to-date information about library hours, services and resources. Our subject librarians are wonderful resources and can help answer your library questions. Our Ask Us chat service, accessible via our library website, is also available from 12 to 6 p.m. every day.

Our Subject and Course Guides Directory provides links to helpful information on various subjects, courses and topics. Check out our Voting and Civic Engagement Guide as well as our Discover the Library Catalog Guide.

Growth Mindset

Stanford University psychologist Carol Dweck's research on “mindset” explores the beliefs that people have about the origins and changeability of their talents, intelligence and actions. Dweck found that some people have a “fixed” mindset and believe that their abilities, like intelligence or talent, are unchangeable traits. Others, though, who have a “growth” mindset, believe that abilities can be developed through perseverance and hard work. People with a growth mindset feel confident to pursue ambitious goals and may be less discouraged by setbacks.

To help students develop a growth mindset, faculty can:

- **Be mindful of feedback.** Emphasize improvement rather than innate talent or intelligence.
- **Explain productive failure.** Help students process setbacks and understand that stumbling is part of learning.
- **Encourage students to seek support.** Let students know that successful students often partake of office hours, study groups and learning centers.

Chief's Corner

Domestic Violence Awareness Month

October is Domestic Violence Awareness Month. It’s not an easy topic, but we want you to be aware of resources in case you or someone you know needs help. There are groups on and off the UNT campus that work diligently to help those in intimate partner violence situations.
On campus, our UNT Survivor Advocate connects students who have been impacted by violence to resources that provide counseling, medical support, safety services and legal counsel. They also act as an advocate for the survivor and can assist by filing protective orders, contacting professors about absences related to the assault, working with Housing to facilitate room changes and connecting students to other resources. We strongly encourage you to share this information with students in your classes. The Survivor Advocate can be contacted at SurvivorAdvocate@unt.edu or at 940-565-2648.

Off campus, the Denton County Friends of the Family provide support to the community in Denton County. Their mission is to provide compassionate, comprehensive services to those impacted by rape, sexual abuse and domestic violence while partnering with the community to promote safety, hope, healing, justice and prevention. Their 24-hour crisis line is 800-572-4031 or 940-382-7273. If you can’t call, text is available at 940-382-7273. This is a service that is open to anyone in Denton County – students, faculty and staff. In an emergency, please call 911. Texting 911 is available in Denton County if you can’t call, just be sure to clearly explain the emergency and your location.

Your safety and the safety of our students is important to us. It’s one reason our department is on duty 24/7 every day of the year. For more safety tips, follow @UNTPolice on Facebook or Twitter.

### News from International Affairs

The Study Abroad Office will be hosting two virtual workshops for faculty in November.

**Designing a New Faculty-Led Program**

- Wednesday, November 4
- 11 a.m. to Noon
- Zoom

**Designing a New Faculty-Led Program**

- Thursday, November 5
- 11 a.m. to Noon
- Zoom

### Teach at Harlaxton!

Harlaxton College is pleased to be accepting applications to teach at the Manor for Summer 2022. Applications are online and can be accessed [here](#). To start an application, click on Apply Now and log in or create an account.

Once logged in, you will be asked a series of questions, including courses you would like to teach and who will be accompanying you to the Manor. There are a few additional items to complete and read for your application to be complete. Included in the electronic application is the appraisal form, which can be sent directly to a referee – someone in a supervisory capacity such as a chair or dean – for completion.
Applications are due for Summer 2022 on December 15, 2020.

Applicants will be informed of the status of their application in February 2021 for the summer program.

**Summer Applicants:**
There are two summer sessions at Harlaxton. Session 1 runs from late May through late June and session 2 runs from July through early August. Faculty can apply for session 1 or session 2 or can select to be considered for both. Faculty can also indicate a willingness to teach one or two courses in the selected term(s).

Selected courses are advertised as a part of the summer session but ultimately make based on enrollment. Students tell us which courses they are selecting during the application phase and this information is used to determine which courses will run. This is known in February in the same year as the program.

Courses that have been successful in the past have typically been general education courses or upper-level courses that connect well with the UK and the Manor. The summer session brings in students from all over the U.S. who tend to be juniors working to fulfill general education requirements or courses within a major.

If your course does run in the summer session at Harlaxton, salary will be paid at $500 per student enrolled in your class. In the summer, there are no funds for airfare. Faculty and families will also be invoiced for health and transportation fees at the Manor for each member of the family and the faculty member. These fees are approximately $200 per person.

Teaching at Harlaxton is a wonderful experience and we welcome faculty members from all disciplines. If you have questions about teaching at Harlaxton and the experience overall, please feel free to email hc110@evansville.edu.

**2020 Gallup Survey**

**Coming Soon!**

The Gallup survey is a tool to measure how the university is doing in areas related to performance management needs, employee motivation and psychological commitment. Responses from the survey can help improve the UNT experience for you, your coworkers and our students.

The Gallup survey is completely confidential and only takes five minutes to complete. Please be honest so that the university can obtain an accurate picture of where the university is and what it needs to do to become a more engaging and supportive organization.

The survey will be open **October 26 through November 6** and results will be shared in early December. Be on the lookout for an email from gallup.com for the survey invitation.

**Stay in Touch with Faculty Success**

Our office is responsible for and supports numerous programs to ensure that faculty at all levels are successful in their teaching, scholarly, and leadership endeavors.

We encourage you to explore our website for additional information on specific programming or contact us directly to learn more about the
numerous opportunities available to UNT faculty. We are here to foster your success.

Visit the Faculty Success Website