

## MEMORANDUM

**TO:** All UNT Faculty  
**FROM:** Bertina Combes, Vice Provost for Faculty Success  
**RE:** Call for Proposals - Mentoring Grants  
**DATE:** February 17, 2020

The Office for Faculty Success is pleased to announce the call for proposals for Mentoring Grants designed to provide support for full-time faculty members. Funding for the 2020-21 academic year is available for both individual and team grants across all full-time faculty ranks. The goal of the mentoring initiative is to help faculty in four critical areas: gaining institutional knowledge, supporting teaching and research efforts, developing professional networks, and promoting diversity. The number of awards given will be determined by response, quality of submissions, and funding availability.

The **Micro Grant Mentoring Program** provides support of up to \$1,500 for full-time faculty across all ranks. These grants focus on individual professional growth and opportunity by creating a partnership for assistance. Examples of funding could include travel expense for co-presenting with a mentor at a professional conference; coaching services for skills such as time management, organization, and writing; visiting the lab of a mentor from another institution; improving teaching effectiveness, or bringing a mentor from another institution to campus for a presentation or workshop. Networks of up to three individuals are allowed (i.e., faculty member plus on-campus or off-campus mentor partners). All full-time faculty are eligible to apply for the **Micro Grant Program**.

The **Team Grant Mentoring Program** provides funding up to \$5,000 for the purpose of supporting full-time faculty across all ranks. These grants are based at the departmental, school/college, interdisciplinary, or inter-institutional levels. Examples of funding could include developing a departmental mentoring program based on similar research interests; creating a mentoring roundtable of pre-tenured faculty across three colleges; or building a mentoring network across several institutions. Team Grants should support networks comprised of four or more faculty members. Although grants are awarded for one-year periods, projects that demonstrate and document extraordinary success or potential for success may receive a second year of funding at the review committee's discretion. All full-time faculty members are eligible to apply for the **Team Grant Program**.

**Selection Process:**

A review committee comprised of faculty and administrators across various career stages will make the award selections. Proposals will be evaluated on how the plan addresses the four focus areas; provides a realistic plan of action and reasonable budget; and brings together faculty in ways that promote excellence in their teaching and research.

**Submission Process:**

Application materials for the grants are due **April 6, 2020**. The application packet (i.e., application form, narrative, and vita of the primary contact) should be submitted electronically as a single PDF file to Annie Garcia ([ana.garcia@unt.edu](mailto:ana.garcia@unt.edu)) as outlined on the Micro Grant and Team Grant Application Forms.

For more information about mentoring at UNT and proposal guidelines, please visit our website at <http://facultysuccess.unt.edu/mentoring> or email [faculty.success@unt.edu](mailto:faculty.success@unt.edu).

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