



# APRIL 2021 NEWSLETTER



OFFICE OF THE PROVOST &  
DIVISION OF ACADEMIC AFFAIRS  
Faculty Success

Photo taken fall 2019

## Message from the Provost

Dear Faculty,

As we approach the end of our academic year, I want to express my gratitude for all you have done to help support student learning under difficult circumstances. This is the time of year when our students are performing, exhibiting and sharing their culminating work. I have enjoyed the wide range of concerts, performances, poster presentations and other presentations of student work. Yesterday I was able to attend an opera performance and observe our students perform. UNT is one of the few universities in the country that was able to find a way to safely allow for students to have a group opera performance. Whether in person or remote, it is because of the dedication of our faculty that we have focused on the essential learning outcomes and found ways to allow for experiential learning to prosper. It is clear to me that our students have appreciated the time and effort you have invested to make this semester impactful.



I know that we are all eager to return to a more typical semester in the fall. We are hopeful that vaccination rates will continue to climb and that public health conditions will continue to improve. If all goes well, we will be able to operate in the fall in a way that feels a lot more like "normal." There are many questions about what the fall semester will look like. For example, will we be taking attendance and have seating charts? Will students need to clean their desks? Will we be able to take field trips? I know you are eager to hear more about the plans for the fall. The restart committees will be undertaking a significant review of protocols in June and again at the beginning of August. As you can understand, a lot that can change between now and then. And as I have been throughout the pandemic, I am committed to keeping you informed as important decisions are made.

Again, thank you for all you are doing to support student success.

Sincerely,

## Upcoming Workshops and Trainings

Click on an event below to learn more and register. Be sure to check the [Faculty Success calendar](#) to see what else is coming up this semester.

Apr  
**20**

[Non-Tenure Promotion  
Workshop](#)

Apr  
**27**

[NEH Awards & More: Learn  
About Funding for Digital  
Projects](#)

Apr  
**28**

[Practical  
Resilience](#)

May  
**6-7**

[Crucial  
Conversations](#)

May  
**12**

[Faculty Search  
Committee  
Training Session](#)

## 2021 Salute to Faculty Excellence Congratulations to all the Award Winners!

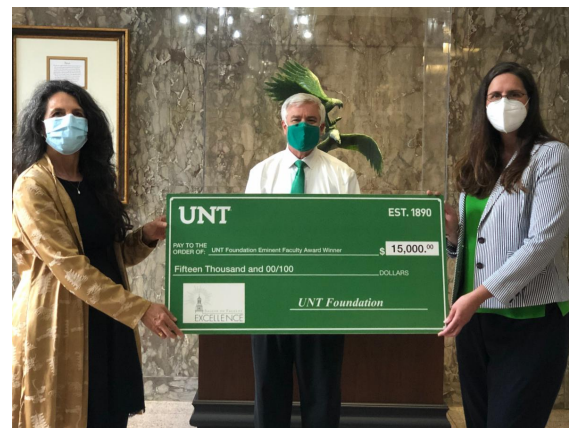


### Alicia Re Cruz

[Dr. Alicia Re Cruz](#), professor of anthropology and director of women's and gender studies, earned the Eminent Faculty Award. A scholar, professor, mentor, daughter, wife and mother of three wonderful young Latino men, she is proud to traverse these roles "with her own accent."

Re Cruz began her career working with Maya peasants in the Yucatan and the cultural transformation associated with Maya migration towards Cancún. In 1992, she became the third member of the Department of Anthropology at UNT, paving the way for its Latin American and migration focus. One of her major milestones as a professor was the organization of summer ethnographic field schools in Mexico, which were inspired by her pedagogical philosophy that the most meaningful learning happens when students experience different ways of thinking, living and acting in the world.

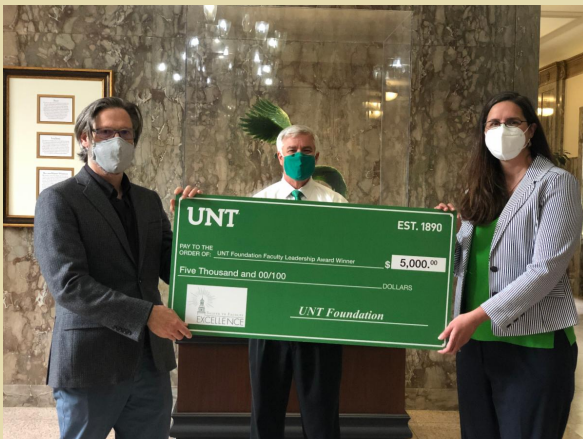
In 2017, Re Cruz was appointed the director of women's and gender studies.



Since then, she has co-organized the Social Justice Lab, where through shared knowledge and training, master's and doctoral students in applied anthropology, behavior analysis and women's and gender studies meet, establish interdisciplinary conversations and engage in participatory research. These types of collaborations are the fuel that ignites Re Cruz's theoretical and applied contributions to the humanitarian global crises of displacement.

[Read more](#)

## Corey Marks



This year's Faculty Leadership Award winner is [Dr. Corey Marks](#), a University Distinguished Teaching Professor of English. Marks has taught poetry at UNT since 2000, and he became director of creative writing for the Department of English in 2005.

Marks' published books of poems include *Renunciation*, winner of the National Poetry Series Open Competition, and *The Radio Tree*, winner of the Green Rose Prize. His

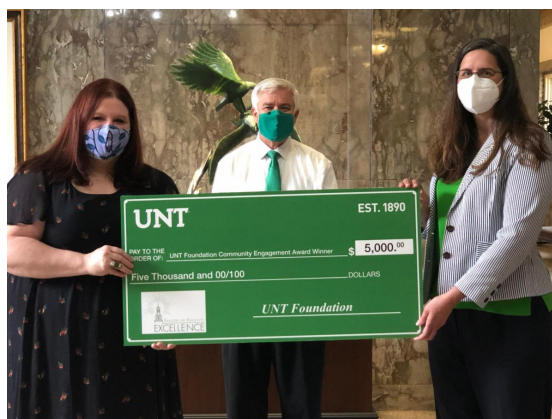
work has also earned him a fellowship from the National Endowment for the Arts, the Natalie Ornish Award from the Texas Institute of Letters, the Bernard F. Connors Prize from The Paris Review and two fellowships from UNT's Institute for the Advancement of the Arts.

[Read more](#)

## Suzanne Enck

[Dr. Suzanne Enck](#) chair of the Department of Communication Studies and associate professor of feminist rhetoric and public culture, is the recipient of this year's Community Engagement Award.

A committed feminist scholar and pedagogue, Enck also serves as an affiliated faculty member of the women's and gender studies program. She joined the UNT faculty in 2009.

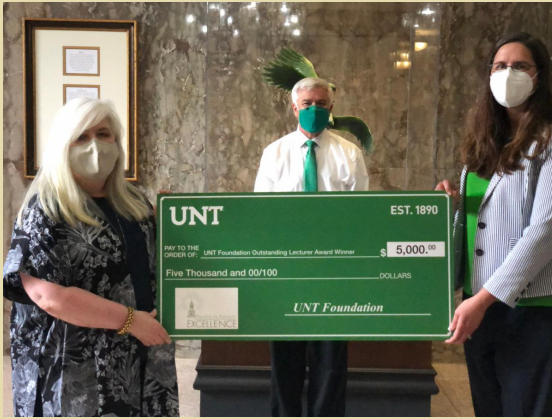


For nearly 30 years, Enck has volunteered with domestic violence prevention programs, rape counseling centers and university-based prevention initiatives, work that earned her a national peace award from the Sunshine Lady Foundation in 2004. She is one of the founding members of the Denton Feminist & Queer Collective, a local organization aimed at engaging and activating our local community in cultural, social and political actions necessary to improve the quality of life for those who are often pushed out of political decision-making.

At UNT, Enck is active with programming and advocacy related to intersectional inclusivity, co-facilitating the student UNiTy program and serving on the CLASS Inclusive Excellence committee.

[Read more](#)

## Karen Dorff



This year's Outstanding Lecturer is [Karen Dorff](#), coordinator of the Communication Design program's graphic design track and principal lecturer in UNT's College of Visual Arts and Design.

Dorff earned her B.F.A. in Painting and Drawing from UNT in 1985. She honed her skills as a successful designer for several large corporate firms, creating award-winning campaigns and collateral for such well-known clients

as Dr Pepper/7-Up, JCPenney, Cigna, Motorola and Texas Instruments.

Dorff has dedicated her teaching career to ensuring that UNT's communication design graduates are highly sought after, not just in the North Texas region but across the nation. Each year, she coordinates the selection and transporting of UNT's submissions for the National Student Show & Conference, the nation's largest competition for visual communication students. Several graduates have been hired for internships and offered their first job based on projects accepted in the NSSC competition. The Communication Design program has won the NSSC's Best School Award several times throughout Dorff's career at UNT, most recently in 2020.

[Read more](#)

[Read the UNT News story on the Salute to Faculty Excellence](#)  
[Read about all this year's Faculty Award winners](#)

## National Endowment for the Humanities Guest Speaker Event

SAVE  
SAVE  
**SAVE**

**NEH Awards and More:**  
Learn about funding  
for digital projects

THE  
**DATE**

**APRIL 27, 2021**  
10:00 AM

**Guest Speaker:**  
JENNIFER SERVENTI  
*NEH Senior Program Officer*



**UNT**

COLLEGE OF INFORMATION  
Department of  
Information Science



NATIONAL  
ENDOWMENT  
FOR THE  
HUMANITIES

Registration:

[ci.unt.edu/neh](https://ci.unt.edu/neh)

## Free Project-Based Learning Event

Dr. Kristin Wobbe of the Worcester Polytechnic Institute will host a free seminar on project-based learning Wednesday, May 5. [Register here.](#)

*FREE Project-Based  
Learning Event  
Featuring:*

***Kristin Wobbe***

Director of the Center for  
Project-Based Learning at  
Worcester Polytechnic Institute

***Join us via Zoom  
on May 5!***



<http://bit.ly/pbl-w>

**UNT**  
AT  
FRISCO



## **Anti-Bias and Cultural Awareness Program**

Thanks for a great first year of the Anti-Bias and Cultural Awareness Program. All academic affairs faculty and staff are asked to complete the spring 2021 training requirement by May 31, 2021. Many of you have attended workshops through Faculty Success or your colleges/units and we are UNT Proud!

If you prefer a synchronous option to complete the requirement there is one final opportunity to engage. Please join us May 12 from 11 a.m. to 1 p.m. for "Moving from Affirmation to Liberation: Supporting Queer and Trans Resilience and Challenging Heterosexism at UNT" with Dr. Anneliese Singh. [Learn more.](#)

# Moving from Affirmation to Liberation:

Supporting Queer and Trans Resilience and  
Challenging Heterosexism at UNT



## DR. ANNELIESE SINGH

Dr. Singh is a Professor and Associate Provost for Diversity and Faculty Development/Chief Diversity Officer at Tulane University, as well as the co-founder of the Georgia Safe Schools Coalition and the Trans Resilience Project. Her scholarship and community organizing explores racial healing and racial justice, as well as the resilience, trauma, and identity development experiences of queer and trans people, with a focus on young people and BIPOC people.



**TIME: 11AM - 1PM**  
**DATE: May 12, 2021**

VIA UNT BRIDGE

For more information & registration:  
[vpaa.unt.edu/events/abca-speaker-singh-may2021](https://vpaa.unt.edu/events/abca-speaker-singh-may2021)



HOSTED BY FACULTY SUCCESS

## Career Connect

**Open Education Resources (OER) and  
Curricular Innovation and Academic Partnerships (CIAP)**

Thanks to funding from  
President Smatresk's  
Spring 2021 affordability  
initiatives, the UNT  
Libraries, UNT Press and  
VPAA Curricular  
Innovation & Academic

Partnerships are pleased to announce [a couple of revamped programs](#) to support full-time UNT faculty, including instructors and lecturers, in adopting, adapting, and creating affordable, accessible, and effective course materials for use in UNT courses. Deadlines are approaching!



**One of these programs is related to open educational resources (OER):**

[UNT Open Texts](#) is a collaborative effort of the UNT Press and UNT Libraries that supports faculty who wish to publish an open access textbook, with financial incentives of up to \$10,000 for **proposals submitted before September 1, 2021.**

For questions regarding the OER Grants and Open Text proposal, contact [ScholarlyCommunication@unt.edu](mailto:ScholarlyCommunication@unt.edu).

**Another program offers a different approach in addressing affordability:**

While OER is a primary opportunity for addressing affordability, it is not an option for every course. VPAA Curricular Innovation & Academic Partnerships (CIAP) is offering task payments for faculty interested in adopting reduced-cost or curated course materials. Changing textbooks and digital materials requires a concerted effort with curricula changes and course structure revisions. CIAP will provide support resources for departments and individual instructors seeking to adopt less expensive course materials. [Apply here by April 30!](#) For questions, contact [Mike.Simmons@unt.edu](mailto:Mike.Simmons@unt.edu).

## SPOT Survey



[Student Perceptions of Teaching \(SPOT\)](#) is the student evaluation system for UNT that allows students to confidentially provide constructive feedback to their instructor and department to improve the quality of student experiences in the course. **SPOT closes April 22.** The [faculty portal](#) allows faculty to add their own questions to their course evaluations, pull past term reports and preview surveys created by the department [SPOT coordinator](#).

Please encourage your students to participate. Instructions on adding the course evaluation link to your CANVAS page can also be found on the [SPOT website](#) under faculty resources. For more information, visit the [SPOT website](#) or email [SPOT@unt.edu](mailto:SPOT@unt.edu).

## Building Student Resilience: Resilient Educators

### Reviewing and Refining Your Course Syllabus

Does your syllabus communicate that diversity is valued in the classroom and





that you and your instructional team care about students' success? Does it normalize the challenge of course material and encourage the use of available resources? Does it promote a malleable view of intelligence?

Research shows that student belonging is a key aspect of academic success, especially for underrepresented students. A holistic approach to

increasing student belonging includes the careful construction of all documents related to the course, starting with the syllabus. By ensuring that the messages, policies and practices included in course syllabi are designed to promote a sense of belonging and a commitment to student success, course instructors have a powerful opportunity to support student achievement, foster well-being and contribute to equity in education.

### **Syllabus Review Workshops!**

If you are interested in reviewing and refining one of your syllabi to improve the messages and signals students receive on the first day of class to foster growth mindset, belonging and purpose, [click this link](#).

## **Chief's Corner**

### **Thank You, from the UNT Police Department**

As this semester is coming to an end, I would like to thank you for taking the time to read *Chief's Corner* and getting to know the ways that the UNT Police Department works with our community.

I hope I have provided you with a foundation of knowledge of how to support your own safety and create safer classrooms here at UNT, and better understand how to connect and collaborate with us.

Please keep in mind the safety training programs we offer and let us know if you would ever like one of these presented to your class or area. Again, the full list is on our website here:

<https://police.unt.edu/safety>.

Each semester, our department uses this newsletter to provide safety tips. If you have any suggestions for other topics to address, please let us know. Thank you for your partnership and for everything you do to support our campus community. Have a great and safe summer.

This summer, you can continue to receive safety tips and connect with us by following @UNTPolice on Instagram, Twitter and Facebook. Questions and feedback can be sent to our Community Relations Officer, Ofc. David Causey, at [David.Causey@unt.edu](mailto:David.Causey@unt.edu).



## **News from UNT Libraries**



## George and Ruth Christy Award Nominations Now Open

The George and Ruth Christy Award recognizes library employees who have provided outstanding service. The award is funded by an endowment created by George and Ruth Christy, members of the UNT community. If you would like to nominate a library employee for this award, please [submit your nomination](#) by April 30, 2021.

## UNT Libraries Summer and Fall Planning

Summer and fall planning regarding hours of operation and library services are currently taking place. If you have any library questions as you are working on your summer and fall plans, please contact our [subject librarians](#). They are helpful resources for your library questions. Our [Ask Us Service](#) is also available for library questions, with chat service offered from noon to 6 p.m. each day.

## News from International Affairs



## Charn Fund: Call for Applications 2021-2022

The Charn Fund supports faculty initiatives that contribute to international impact in UNT's classrooms through curriculum innovation, including: curriculum development in support of study abroad; academic conferences and workshops; and integrating global components into UNT's classrooms.

The priority call for 2021-2022 encourages proposals that address one of the

following: **(a)** issues of race and racism in another country/countries; **(b)** the impact of colonialism on society in another country/countries; **(c)** issues of gender, sexual orientation or minority groups in another country/countries; or **(d)** the impact of global immigration; or **(e)** comparative perspectives between the U.S. and another country/countries focused on one of the aforementioned topics.

The application deadline is June 15, 2021. Additional information is available on the [UNT International website](#).

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## **Faculty Led Study Abroad: Call for Program Proposals for Summer 2022**

Faculty-led program proposals for study abroad will open April 15 through July 15, 2021. Interested faculty should contact the Faculty Led Programs Coordinator Kathryn Conrad ([Kathryn.Conrad@unt.edu](mailto:Kathryn.Conrad@unt.edu)) to discuss program ideas.

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## **Fulbright U.S. Scholar Program: Applications Open for 2022-2023**

The [Fulbright U.S. Scholar Program](#) offers awards for U.S. faculty to undertake teaching, research, a combination of teaching/research or other professional projects and seminars in more than 135 countries. The grant duration varies from two to 12 months based on the specific award.

The application deadline for 2022-2023 awards is September 15, 2021. Faculty interested in applying should contact UNT's Fulbright Scholar Liaison at [Amanda.White@unt.edu](mailto:Amanda.White@unt.edu) or UNT's Faculty Associate for Fulbright Programs at [Carolanne.Costabile-heming@unt.edu](mailto:Carolanne.Costabile-heming@unt.edu).

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## **Nominate a Student for the Fulbright U.S. Student Program**

**The application is currently open for the 2022-2023 Fulbright U.S. Student Program.**

The [Fulbright U.S. Student Program](#) provides grants for students and alumni to undertake graduate study, advanced research or English teaching abroad in more than 140 countries.

Applicants must be citizens or nationals of the U.S., must have a conferred bachelor's degree before the start of the program (Fall 2022) and cannot hold a doctoral degree at the time of application (October 12, 2021). Competitive applicants demonstrate a record of academic and professional achievement, a feasible and high quality proposed project, an ability to represent the U.S. abroad, rationale for selecting the host country, and other attributes.

UNT faculty may nominate UNT students and alumni by submitting the names and email addresses of nominees to UNT's Fulbright Program Advisor at [Amanda.White@unt.edu](mailto:Amanda.White@unt.edu).

## **UNT Passport Office**

The [UNT Passport Office](#) is open for passport services on Mondays and Thursdays from 8 a.m. to 3:30 p.m. and for photo services on Tuesdays and

## Newsletter Suggestions

### Do have content you would like to share?

If you have an article or suggestion that you would like to include in the Faculty Success Newsletter, please contact us at [Faculty.Success@unt.edu](mailto:Faculty.Success@unt.edu).



## Stay in Touch with Faculty Success



### FACULTY SUCCESS

Our office is responsible for and supports numerous programs to ensure that faculty at all levels are successful in their teaching, scholarly, and leadership endeavors.

We encourage you to explore our website for additional information on specific programming or contact us directly to learn more about the numerous opportunities available to UNT faculty. We are here to foster your success.

[Visit the Faculty Success Website](#)



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