



New Faculty Orientation

Spring 2026

These slides and other resources will be available at vpaa.unt.edu/fs/development/newfaculty

Goals

- Make you feel **welcome** at UNT
- Give you an **overview** of important policies and expectations
- Introduce you to sources of **support** for **you** as a faculty member and for your **students**

Fight Song





**Name, Department,
College, Curious
Question**

Holly Hutchins, Ph.D.

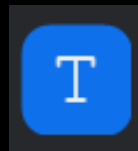
Vice Provost for Faculty Success



What goals do you have for your first year?



Annotate,



for text, Type your answer, Click away to publish

Faculty Success

Meet Your Faculty Success Team



Holly Hutchins
Vice Provost



Gabe Ignatow
Assistant Vice Provost



Marcella Clinard
Faculty Development
Specialist



Jess Hulett
Executive Assistant

Faculty Success

Faculty Success supports faculty in developing their professional **community, capabilities, career** and the university **climate** through holistic learning and development programs, prestigious recognitions, equitable policy development, inclusive networking and mentoring, and transparent communication.



Early Career

Establishing your careers

Mid-Career

Advancing in one or more areas

Later Career

Securing your legacy and investing in the next generation

Community

Faculty Lounge • Professional Faculty Learning Community • Faculty Newsletter

New Faculty Orientation
Early Career Faculty/Talons & Tidbits
Learning Community

Mid-Career Faculty
Learning Community

Late-Career Faculty
Learning Community

Capability

Mentoring Training & Networking • Crucial Conversations • Cross-Disciplinary Mentoring
Faculty Writing Groups • P&T Workshops • Faculty Advocate Network (FAN) • NCFDD • Policy Literacy

Departmental Mentoring
Monday Mentoring Meet-Ups

Mid-Career Workshop

Emeritus Faculty

Leadership & Academic Affairs Fellows Program
New Chair Training , Chair Academy, Chair Development Hub
Texas Academic Leadership Academy (TALA)

Career

Mentoring Grants • Conference Support • Salute to Faculty Excellence (SFE) Awards Selection and Event

CREATE Grant

Faculty Development Leave

Emeritus Faculty

Climate

COACHE Survey • Exit Interviews and Surveys
Workload Equity Initiative • Academic Policy Review and Updates

Faculty Success Your First Year



Understand your role and expected outcomes



Engage with your colleagues and the UNT community to connect and learn



Prioritize your work and personal wellbeing

FS Events:



Orienting to the UNT System



Quiz!

WHERE
faculty
SOAR

Overview of UNT Leadership

UNT System Values



Courageous Integrity

Model exceptional standards and act in the best interest of our community.



Be Curious

Cultivate opportunities for learning, creating, discovering, and innovating.



We Care

Champion a people-first approach to building relationships and community.



Better Together

Foster an environment of respect, belonging, and access for all.



Show Your Fire

Exhibit passion and pride in the experiences we create.

Learn more about the UNT System on [UNT Connect](#)



President Keller

- Strategic Plan: Look North
- President's Executive Leadership
- Office of the President Org. Chart

Important HR and Benefits Information

New Hire and Benefits Orientation

Held every Tuesday:

- Online: Teams (10am-11:30am), TEAMS link on [HR website](#)
- In-person: BSC workspaces, Woodhill Building 4 (1112 Dallas Dr., Denton, Texas 76205)

Topics:

- insurance, retirement, and leave
- making benefits elections
- completing benefits enrollment



***Benefits enrollment
is time-sensitive!***

Email HRBenefits@untsystem.edu with questions.

HR Self-Service Portal

Located at <https://myhr.unt.edu>

- Update personal details like address and phone number, W-4 and Eagle Alert emergency contact information
- View payroll, benefits and W-2 information
- Submit leave requests

Employee Assistance Program (EAP)

Our EAP, ComPsych, can assist you with these challenges and more:

Job Performance	Parenting support	Stress management	Legal & financial resources
Personal Concerns	Time management	Communication & anxiety	Career management
Marital difficulties	Family issues	Weight loss	Grief & bereavement
Child & Elder care resources	Anger management	Managing depression	Alcohol/substance abuse

EAP consultations (up to four per year, per situation) are **free and confidential**.

For information: <https://hr.untsystem.edu/benefits/eap/index.php>

To speak to a counselor 24/7: 1-855-784-1806, TTY 1-800-697-0353

Online: guidanceresources.com (Web ID = UNTS)

Academic Resources

- Faculty leave
- Supplemental compensation
- Payroll questions
- Working with graduate students
- Faculty contract terms
- Using FIS for Annual Review and tenure & promotion

Questions? Academic.Resources@unt.edu

Gabe Ignatow, Ph.D.

Interim Assistant Vice Provost for Faculty Success



Policy Overview

Academic Affairs Policy



Student Academic Integrity (06.003)

Promotion & Tenure (06.004 & 06.005)

Annual Review (06.007)

Academic Workload (06.027)

Student Attendance & Absences (06.039)

Course Syllabi Requirements (06.049)



<https://policy.unt.edu/policy-manual>

Dual Employment & Other Activities

- Dual Employment requires prior administrative approval or disclosure for new employees to ensure no conflict.
- Dual employment policy, training, and request form



Faculty Senate



General Sessions

- Second Wednesdays at 2 pm, Union 332 (usually)
- September – December & February – June
- Open to public & viewable by livestream
- Suggest business to a senator or contact FacultySenate@unt.edu
- Schedule, agendas, minutes, and recordings available at <https://facultysenate.unt.edu>

FACULTY SOAR AT



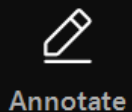
When I first set foot on campus as faculty here



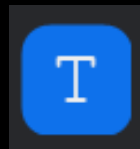
Break!



What support will you need this year?



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Sources of Faculty Support

- Research and Innovation
- Digital Strategy and Innovation (rebrand coming soon)
- Academic Affairs
 - Faculty Success
 - Academic Resources
 - University Libraries
 - International Affairs
 - Student Success

Marcella Clinard, Ph.D.
Faculty Development Specialist



Departmental Mentoring



- New full-time faculty have a departmental mentor
- Work with your chair to choose your mentor
- Set expectations and meet regularly
- Take your mentor to lunch—it's on us!
- Check in with your chair each year and change mentors as needed
- Ask your departmental mentor to help you build your mentoring network

Faculty Mentoring Program



- Funding Opportunities
 - Conference Support
 - CREATE
 - Mentoring Grants
- Mentoring Resources
- UNT Faculty Mentoring Program training
- Events and Peer Mentoring Opportunities

Yolanda Mitchell, Ph.D.
Director of Faculty Development, Teaching Hub



Sources of Teaching Support

- Teaching and Learning Ecosystem
 - Teaching Hub
- Canvas Tech Support (LMS@unt.edu, (940) 369-7394)
- Digital Strategy and Innovation
 - Faculty Development
 - CLEAR
- Office of Disability Access

Discussion

- “What do you wish you’d known as a new faculty member?”
- “What sources of support would you suggest for me as a new faculty member?”

A photograph of a graduate in a green cap and gown, celebrating with arms raised. The graduate is a Black woman with long braids, smiling broadly. She is holding a white diploma with a green seal. Other graduates in green gowns are visible in the background, some with their arms raised. The text "LET THE FUN COMMENCE!" is overlaid on the left side of the image.

**LET THE
FUN
COMMENCE!**

Sources of Student Support

- One Stop
- Learning Center
- Student Success
- Eagle Engagement Center
- Career Center
- Counseling and Testing
- Dean of Students
 - Referrals and Reports

Discussion

- “What should I know about supporting students at UNT?”
- “What sources of support would you suggest for my students?”



Thank you!

Please scan the QR code to
share your feedback on your
New Faculty Orientation
experience.

https://unt.az1.qualtrics.com/jfe/form/SV_cLN4717TU7wxZci



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