Sample Evaluation Rubric (should be revised based on discipline and rank)

The following statements describe behaviors for which the candidates have demonstrated or demonstrated potential. For each item, rate your level of agreement with each statement (1-4).	Unable to Judge (NA)	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)
Research or Creative Activity Capabilities (if required)					
Teaching and Mentoring					
Service to Institution, Discipline, and Institution					
Service to institution, Discipline, and institution	1	l		Π	I
Notes:					
Overall Assessment: Evaluate the candidate's overall performance and future contribution potential as a faculty member at UNT. On a scale of 1-4 (with 1 being the lowest and 4 being the highest), please indicate the extent to which you recommend hiring this candidate by providing a point total below. Numerical Rating:					

Note: Committees may decide to convert this rubric to an Excel document with formulas to make scoring and tabulation easier.