



Memorandum

To: Deans, Associate Deans, and Department Chairs

From: Dr. Angie Cartwright, Assistant Vice Provost – Faculty Success

Date: September 19, 2024

RE: UNT Policy 06.010, Development Leave

The Office of the Provost, in collaboration with the Faculty Senate and other stakeholders, has completed a significant revision of [UNT Policy 06.010, *Development Leave*](#). This memo provides a summary of the key updates:

1. **Faculty Definition:** The policy now includes a definition of faculty and clarifies that professional faculty members are eligible for development leave.
2. **Expanded Scope:** Language has been added to recognize creative activities, prestigious fellowships/awards, and support for applications mentioned in the policy.
3. **Teaching Eligibility:** Teaching has been added as Class IV. Teaching awards require a defined project or outcome related to teaching, curriculum development, or instructional activities.
4. **Sustained Effectiveness:** Faculty must demonstrate sustained effectiveness to be eligible for development leave.
5. **Benefits & Obligations:** Clarification was provided regarding benefits, insurance premiums, and the post-leave requirement to remain at UNT, without financial penalty, for a specified time.
6. **Board Approval:** All development leave requests must be approved by the Board of Regents, as required by Tex. Educ. Code §51.103.
7. **Procedures:** A procedures document supplements the policy, detailing the process for submitting development leave requests.

This revision, approved by UNT President Harrison Keller, took effect on September 15, 2024.

Please share this memo with your faculty. If you have any questions or concerns, feel free to reach out.